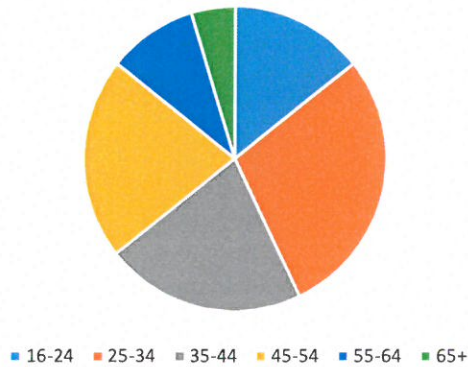


Diversity Statement

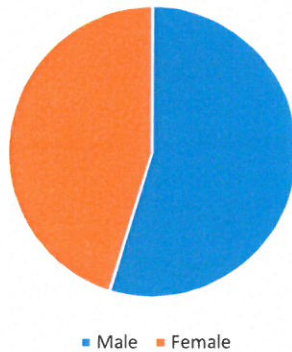
Haines Watts Bristol Limited is committed to promoting equality at every opportunity, both as a provider of services and as an employer. We ensure diversity within the firm by actively recruiting, developing and promoting a diverse group of employees based on individual merit, qualities and performance. We aim to create an inclusive environment in which each person is valued as a key part of our culture and a critical factor in our ability to provide quality service to our clients.

We carried out a Diversity Survey of our workforce as at 31 March 2019. The charts below are based on the answers received and presented in a way to protect the privacy of the respondents. The response rate to the survey was 76%.

Age



Gender



Schooling

